

Curriculum Vitae

Katia Ciesielska
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+352 621704504
Luxembourgish nationality
39 years old



IDP-C Independent Director | ILA Board Member | Real Estate ESG | Corporate Governance & Compliance Expert

- INSEAD & Luxembourg Institute of Directors (ILA) **Certified Director** with multi-cultural experience covering commercial companies, regulated (UCITS, SIF) and unregulated fund vehicles (AIF, RAIF, partnerships) and other corporate entities.
- **Corporate governance advisor** (general business law, M&A, due diligence, regulatory compliance, private equity deals, real estate, secured financings) with a strong network and immaculate reputation in the Luxembourg economic and political decision-making community.
- **Board member** in regulated entities and several property holding companies.
- Member of the Board of Directors of the **Luxembourg Institute of Directors (ILA)**.
- Wide spectrum of interests, knowledge and skills.
- Fluent in **English, French, German, Luxembourgish and Polish**.

Career Highlights



Henderson Park Capital Partners, Luxembourg
Head of Legal & Compliance (6/2021 - present)



Pears Global Real Estate, Luxembourg
Legal Executive Director (11/2014 - 5/2021)

Luxembourg and foreign entities worldwide
Executive & Non-Executive Director (3/2009 - present)

Current non-executive directorships:

- Pears Global Real Estate
- Analytical Bioventures
- Sorgente Group
- Emeram
- Corry Capital Advisors
- Dinamik SA
- Luxembourg Institute of Directors (ILA)

Consultant (2/2020 - present)

Past consulting experience:

- Boswa Alliance
- Luxembourg-Poland Chamber of Commerce in Luxembourg
- Individual clients - general business law, company law and labour law advice

Harsco Corporation, Luxembourg
Global Corporate Governance Counsel (11/2012 - 11/2014)



ATC Corporate Services (acquired by Intertrust), Luxembourg
Corporate Lawyer (9/2011 - 11/2012)

Private Bank Edmond de Rothschild Europe, Luxembourg
Investment Funds Lawyer (10/2010 - 8/2011)

HT Group (acquired by Vistra group), Luxembourg
Corporate and Tax Lawyer (5/2008 - 9/2010)

Education & Credentials

Legal degrees



Master 2 in European Business Law, Nancy 2 University, France
Master in European Business Law



Master 1 in Business Law, Paris Nanterre University, France
Maîtrise in Business Law



Master in Commercial Law, University of Łódź, Poland
Master in Commercial Law



Postgraduate Certificate in Common Law, Queen Mary University, London, UK

Executive education – Classes



International Directors Programme (IDP), INSEAD



Real Estate Investment Funds Specialist (ALFI)

Executive education - Online certificates



International Certificate in Corporate Finance (ICCF), HEC Paris

Certified Anti-Money Laundering Specialist (CAMS), ACAMS



Certificate in Real Estate Economics and Finance, London School of Economics and Political Science



Additional information

Honours & Awards

Top 100 Women for your Board of Directors

Publications

'Code of Conduct for Directors', co-author of the revised version, ILA, 2022
'Meeting the digital challenge: Recommendations for Luxembourg shareholder meetings',
co-author, ILA, 2021

Conferences

Guest speaker: ILA Breakfast Briefing - Register of Beneficial Owner. Two years after, 2/2022
Guest speaker: Female Board Pool Seminar, 10/2021
Co-organised the conference with the Luxembourg-Poland Chamber of Commerce and
LuxReal: Inbound and Outbound Real Estate Investments between Luxembourg and Poland,
3/2021

Memberships

Luxembourg Institute of Directors (ILA)
ILA's Company Secretarial & Governance Officer Committee Member
ILA's Research Think Tank Member
INSEAD Alumni
Association of Certified Anti-Money Laundering Specialists (ACAMS)
Real Estate Association of Luxembourg (LuxReal)
Luxembourg-Poland Chamber of Commerce (LPCC)

Personal interests

Golf, yoga, general fitness, skiing.
Contemporary art, style & design, communication, personal development.
Reading: circa 40 books per year.